



SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)
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7.1.1 Annual Gender Action Plan

Creating a Gender-Equal World: Annual Gender Action Plan at SKN Sinhgad School of Business Management, Pune

At SKN Sinhgad School of Business Management, Pune, fostering gender equality, women's empowerment, and gender sensitization is a core priority. The Annual Gender Action Plan includes the following initiatives:

- **Promoting Gender Equality:** Encouraging equality and empowerment among students and staff.
- **Empowering Women:** Organizing activities focused on health, nutrition, self-defense, and entrepreneurship for female students.
- **Workshops for Safety and Growth:** Hosting sessions on cybercrime awareness, safety and security for women, and career enhancement for female students.
- **Diversity and Sensitivity Training:** Conducting workshops on diversity and gender-sensitive communication for students and staff.
- **Awareness Campaigns:** Running regular activities to raise awareness about gender equality among students and staff.

By implementing these measures, SKN Sinhgad School of Business Management aims to create an inclusive and equitable environment for all.



Dr. Prachi Pargaonkar

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